Average response time from law enforcement in an active shooter situation is about three minutes. What you do in those three minutes matters.

**AVOID**

This starts with your state of mind:
- Pay attention to your surroundings.
- Have an exit plan.
- Move away from the source of the threat as quickly as possible.
- The more distance and barriers between you and the threat, the better.

**DENY**

When getting away is difficult or maybe even impossible:
- Keep distance between you and the source.
- Create barriers to prevent or slow down a threat from getting to you.
- Turn the lights off and silence all phones.
- Remain quiet and out of sight by hiding behind large objects.

**DEFEND**

Because you have the right to protect yourself:
- If you cannot AVOID or DENY, be prepared to DEFEND yourself.
- Be aggressive and committed to your actions.
- Do not fight fairly. THIS IS ABOUT SURVIVAL.

When first responders arrive, show your hands and follow their instructions.

LAW.BAYLOR.EDU/EMERGENCIES