

Baylor Law School
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 176							
Gender Reported:							
Women	89	52.4	47	80,000	95,000	150,000	114,364
Men	81	47.6	37	80,000	90,000	145,000	112,796
Subtotal	170	100.0					
Race Reported:							
People of Color	40	23.1	16	76,000	87,500	140,000	111,063
White/Caucasian	133	76.9	68	80,000	92,500	150,000	114,117
Subtotal	173	100.0					
Gender & Race Reported:							
Women of Color	19	11.3	8	83,500	125,000	190,000	134,000
Men of Color	20	11.9	7	75,000	85,000	110,000	92,143
White/Caucasian Women	68	40.5	37	82,000	95,000	150,000	112,202
White/Caucasian Men	61	36.3	30	80,000	95,000	165,000	117,616
Subtotal	168	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	158	91.3	84	80,000	90,000	150,000	113,138
JD Advantage	6	3.5	.	.	.	.	.
Other Position	1	0.6	.	.	.	.	.
Start date after March 15, 2022	1	0.6	.	.	.	.	.
Not Employed-Seeking	6	3.5	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
Subtotal	173	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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Total Employed or Enrolled in Graduate Studies:							
Employed	165	95.4	86	80,000	90,000	150,000	112,658
Subtotal	165	95.4					
Employment by Sector:							
Private Sector	126	76.4	77	82,000	100,000	150,000	118,325
Public Sector	39	23.6	9	56,983	56,983	71,616	64,174
Subtotal	165	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	156	94.5	84	80,000	90,000	150,000	113,138
Bar Passage Required/Anticipated: Part-time	2	1.2	.	.	.	.	.
JD Advantage: Full-time	6	3.6	.	.	.	.	.
Other Position: Part-time	1	0.6	.	.	.	.	.
Subtotal	165	100.0					
Employment Categories:							
Education	2	1.2	.	.	.	.	.
Business	11	6.7	.	.	.	.	.
Judicial Clerk	9	5.5	.	.	.	.	.
Private Practice	115	69.7	73	80,000	100,000	150,000	119,397
Government	26	15.8	.	.	.	.	.
Public Interest	2	1.2	.	.	.	.	.
Subtotal	165	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
Bar Passage Required/Anticipated	2	100.0
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	45.5
JD Advantage	5	45.5
Other Position	1	9.1
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	114	99.1	73	80,000	100,000	150,000	119,397
JD Advantage	1	0.9
Subtotal	115	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	26	100.0
Subtotal	26	100.0					
Judicial Clerkships:							
Federal	5	55.6
State	3	33.3
Local	1	11.1
Subtotal	9	100.0					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	43	37.4	15	80,000	80,000	100,000	88,467
11-25	22	19.1	16	80,000	82,000	90,000	84,625
26-50	15	13.0	10	80,000	97,500	110,000	97,500
51-100	11	9.6	9	90,000	110,000	130,000	112,778
101-250	4	3.5	.	.	.	.	.
251-500	4	3.5	.	.	.	.	.
501+	15	13.0	15	180,000	190,000	202,500	180,000
Solo practitioner	1	0.9	.	.	.	.	.
Subtotal	115	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	113	98.3	73	80,000	100,000	150,000	119,397
Staff Attorney	1	0.9	.	.	.	.	.
Law Clerk	1	0.9	.	.	.	.	.
Subtotal	115	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.6	.	.	.	.	.
E North Central	1	0.6	.	.	.	.	.
W North Central	2	1.2	.	.	.	.	.
South Atlantic	1	0.6	.	.	.	.	.
E South Central	2	1.2	.	.	.	.	.
W South Central	152	92.1	84	80,000	90,000	150,000	113,019
Mountain	3	1.8	.	.	.	.	.
Pacific	3	1.8	.	.	.	.	.
Subtotal	165	100.0					
Location of Jobs:							
In-State	150	90.9	84	80,000	90,000	150,000	113,019
Out of State	15	9.1	.	.	.	.	.
Subtotal	165	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	34	20.6
Internship/externship experience	2	1.2
Responded to career services office job posting	16	9.7
Job posted online or in print	28	17.0
Clerkship application process or OSCAR	4	2.4
Returned to or continued with pre-law school employer	5	3.0
Referral	11	6.7
Started own practice or business	5	3.0
Self-initiated contact/networking	58	35.2
Other	2	1.2
Subtotal	165	100.0
Timing of Job Offer:		
Before graduation	93	57.8
After graduation	68	42.2
Subtotal	161	100.0
Search Status of Employed Grads:		
Seeking a different job	2	1.2
Not seeking a different job	163	98.8
Subtotal	165	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	11	.
Judicial Clerk	9	.
Private Practice	115	.
Government	26	.
Public Interest	1	1
Total Reported	164	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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