

**Baylor Law School**  
**Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 145</b>							
<b>Gender Reported:</b>							
Women	77	53.1	39	70,000	85,000	125,000	102,474
Men	68	46.9	32	78,500	91,250	127,500	108,453
<b>Subtotal</b>	<b>145</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	31	21.8	11	75,000	85,000	115,000	91,818
White/Caucasian	111	78.2	59	70,000	90,000	130,000	108,085
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	15	10.6	5	75,000	85,000	115,000	94,400
Men of Color	16	11.3	6	77,000	83,000	90,000	89,667
White/Caucasian Women	61	43.0	34	70,000	85,000	125,000	103,662
White/Caucasian Men	50	35.2	25	85,000	95,000	130,000	114,100
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	130	90.3	71	75,000	90,000	125,000	105,169
JD Advantage	5	3.5	.	.	.	.	.
Enrolled in Graduate Studies	1	0.7	.	.	.	.	.
Not Employed-Seeking	7	4.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>144</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	0.7	.	.	.	.	.
Employed	135	93.8	71	75,000	90,000	125,000	105,169
<b>Subtotal</b>	<b>136</b>	<b>94.4</b>					
<b>Employment by Sector:</b>							
Private Sector	88	65.2	52	85,000	95,500	142,500	118,846
Public Sector	47	34.8	19	55,000	65,000	70,000	67,737
<b>Subtotal</b>	<b>135</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	130	96.3	71	75,000	90,000	125,000	105,169
JD Advantage: Full-time	2	1.5	.	.	.	.	.
JD Advantage: Part-time	3	2.2	.	.	.	.	.
<b>Subtotal</b>	<b>135</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	3.0	.	.	.	.	.
Business	7	5.2	.	.	.	.	.
Judicial Clerk	17	12.6	6	57,000	59,500	65,000	62,333
Private Practice	81	60.0	50	85,000	95,000	150,000	119,100
Government	21	15.6	7	70,000	70,000	85,000	81,714
Public Interest	5	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>135</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	4	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	5	71.4	.	.	.	.	.
JD Advantage	2	28.6	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	79	97.5	50	85,000	95,000	150,000	119,100
JD Advantage	2	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	20	95.2	7	70,000	70,000	85,000	81,714
JD Advantage	1	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	14	82.4	5	59,000	60,000	65,000	63,600
State	3	17.6	.	.	.	.	.
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	27	33.3	11	80,000	85,000	92,500	90,318
11-25	22	27.2	16	82,500	87,500	100,000	91,469
26-50	7	8.6	5	90,000	95,000	120,000	105,000
51-100	7	8.6	.	.	.	.	.
101-250	5	6.2	.	.	.	.	.
251-500	3	3.7	.	.	.	.	.
501+	8	9.9	8	190,000	205,000	205,000	187,500
Solo practitioner	2	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	79	97.5	50	85,000	95,000	150,000	119,100
Law Clerk	2	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>81</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.5	.	.	.	.	.
Mid-Atlantic	1	0.7	.	.	.	.	.
South Atlantic	3	2.2	.	.	.	.	.
E South Central	1	0.7	.	.	.	.	.
W South Central	122	90.4	64	76,000	90,000	128,500	108,672
Mountain	4	3.0	.	.	.	.	.
Pacific	2	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>135</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	121	89.6	64	76,000	90,000	128,500	108,672
Out of State	14	10.4	7	60,000	65,000	85,000	73,143
<b>Subtotal</b>	<b>135</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	12	.	.	.	.	.	.
<b>Total #</b>	<b>12</b>	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	28	24.6
Internship/externship experience	1	0.9
Responded to career services office job posting	8	7.0
Non-career services office job posting	9	7.9
Clerkship application process or OSCAR	8	7.0
Returned to or continued with pre-law school employer	3	2.6
Referral	12	10.5
Started own practice or business	1	0.9
Self-initiated contact/networking	43	37.7
Other	1	0.9
<b>Subtotal</b>	<b>114</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	92	69.2
After graduation	41	30.8
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	4	3.0
Not seeking a different job	131	97.0
<b>Subtotal</b>	<b>135</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	4	.
Business	7	.
Judicial Clerk	17	.
Private Practice	81	.
Government	21	.
Public Interest	5	.
<b>Total Reported</b>	<b>135</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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